

HUMAN RESOURCES



KEY SKILLS

- Analytical
- Communication
- Critical Thinking
- Cultural Competencies
- Ethics
- Interpersonal
- Leadership
- Organizational
- Teamwork
- Writing



CONCENTRATIONS/SPECIALIZATIONS

- Compensation & Benefits
- Culture Strategy & Change Management
- Employee Assistance & Relations
- Ethics & Sustainability
- Financial Management
- Health, Safety, & Security
- Human Resources Information System (HRIS)/Technology
- Labor Relations
- Organizational Leadership
- Recruiting & Placement
- Training & Development



SAMPLE DEGREES

- Business Administration (BBA, MBA)
- Communication (BA)
- Communication Management (MA)
- Human Resource Management (BA, BBA, BS, MHRM)
- Management (PhD)
- Organizational Sciences (BA, MA)
- Psychology (BA, PhD) - particularly Industrial/Organizational



SAMPLE OCCUPATIONS

- Compensation & Benefits Manager
- Employee Welfare Manager
- Employment, Recruitment, & Placement Manager
- Financial Manager
- HR Consultant
- HR Manager/Director
- HRIS Analyst/Manager
- International Human Resources Associate
- Labor Relations Specialist
- (Executive) Recruiter
- Senior Business Analyst
- Training & Development Specialist/Manager



POSSIBLE WORK SETTINGS

- Bank
- Business/Company (In-House)
- Consulting Firm
- Federal Government
- Foundation/Organization/Board
- Hospital
- Hotel
- Job Fair/College Campus
- Local Government
- Nonprofit Organization
- Talent/Staffing Agency
- University/College



SAMPLE STUDENT ORGS

- Alpha Kappa Psi
- Delta Sigma Pi
- GW Women in Business
- Multicultural Business Student Association
- Organizational Science Student Association



SAMPLE EMPLOYERS

- Accenture
- ADP
- Association for Talent Development
- Bank of America
- Blue Cross Blue Shield
- Boeing
- Booz Allen Hamilton
- CACI
- Capital One Bank
- Children's National
- Corporate Executive Board
- Deloitte
- Department of Homeland Security
- Federal Aviation Administration
- GWU
- Helios HR
- HireStrategy
- Howard University
- Human Resources Research Organization
- KPMG
- Lockheed Martin
- Marriott International
- McKinsey & Company
- Mercer
- Northrop Grumman
- Oracle
- Personnel Testing Council
- Metropolitan Washington
- Ranstad
- SAIC
- Society for Human Resource Management
- Sterling Talent Solutions
- The Ritz-Carlton Hotel Company



PROFESSIONAL ORGS

- Academy of Management
- American Management Association
- Association for Talent Development
- Society for Human Resource Management
- Society for Industrial & Organizational Psychology
- Washington Network Group

