

ORGANIZATIONAL SCIENCES



KEY SKILLS

- Communication
- Conflict Resolution
- Cultural Competencies
- Critical Thinking
- Flexibility
- Organization & Planning
- Problem Solving
- Research
- Synthesization
- Teamwork/Interpersonal



CONCENTRATIONS/SPECIALIZATIONS

- Behavior
 - Decision-making
 - Mistreatment/Harassment
- Culture
 - Change/Integration
 - Communication
 - Employee Motivation
 - Ethics
- Ecology
 - Inertia & Change
- Company Lifespan
- Learning/Pedagogy
- Psychology
- Specific Topics
 - Leadership
 - Methods & Statistics
 - Negotiation
 - Strategy
 - Talent Management
- Theory



SAMPLE DEGREES

- Communication (BA)
- Comm. Management (MA)
- Human & Organizational Learning (EdD)
- IO Psychology (BA, PhD)
- Int. Affairs (Int. Law & Organizations) (MA)
- Leadership Education & Development (MA)
- Organizational Sciences (BA, MA)



SAMPLE OCCUPATIONS

- Campaign Manager
- Consultant
- Department Manager
- Development Officer
- Human Resources Manager
- I/O Psychologist
- Labor Relations Specialist
- Nonprofit Manager
- Organizational Effectiveness Director
- Professor
- Public Affairs Specialist
- Recruiter
- Researcher
- Trainer
- Union Coordinator



POSSIBLE WORK SETTINGS

- Airline
- Business/Corporation
- Federal Government
- Hospital
- Human Resources Department
- Labor Union
- Local Government
- Media Company
- Nonprofit Organization
- Political Organization/Campaign
- Public Relations Firm
- Retail Company
- School
- Talent Agency
- University/College



SAMPLE STUDENT ORGS

- GW Women's Leadership Network
- Human & Organizational Learning Student Association
- National Society of Leadership & Success
- Project Management Association
- Psi Chi (Psychology Honor Society)
- Sigma Alpha Lambda (Leadership)



SAMPLE EMPLOYERS

- African Development Bank
- American Institutes for Research
- BAE Systems
- Bain Consulting
- Baker Tilly, LLP
- Bearing Point
- College Board
- Covington & Burling, LLP
- Deloitte
- DC Air National Guard
- Fors Marsh Group
- GWU Admissions
- Harris Corporation
- Institute for Defense Analyses
- International Monetary Fund
- IKEA
- Lee Hecht Harrison
- Legg Mason
- Macy's
- Marriott
- Microsoft
- MITRE
- Neiman Marcus
- Northrop Grumman
- Office of Neighborhood Services
- PBS
- Pfizer
- RGI, Inc.
- SAIC
- SRA Touchstone Consulting Group
- Towers Perrin
- United Airlines
- US Army Research Institute
- US Department of Labor
- US Office of Personnel Management
- Walt Disney Parks & Resorts



PROFESSIONAL ORGS

- American Management Association
- Association for Business Communication
- Association of Change Management Professionals
- Association of Talent Development
- Society for Human Resource Management

