

HIRE GW

GW Center for Career Services Internship FAQs

We strongly encourage employers to provide competitive hourly wages or stipends to help students defray the ever increasing costs of living and tuition. Racial/ethnic minorities, women, and first generation college students are underrepresented in the percentage of students who receive paid internships. Paid internships have been found to increase post-graduation outcomes compared to students who participate in unpaid or no internships.

To learn more, view NACE's Open the Door: [Disparities in Paid Internships](#).

What is an internship?

GW's Center for Career Services defines an internship as an experience where the student works on a project of importance to the organization, receives timely instruction and feedback from a supervisor, and has a mentor-like relationship with someone in the organization who can teach the student about the organization and the industry as a whole.

Can I post an unpaid internship?

Yes. We allow nonprofit, government, and for-profit employers to post unpaid internships. Please note for-profit employers offering unpaid internships must comply with the [Fair Labor Standards Act](#).

Can I post an internship that requires students to pay a fee?

No. We do not allow employers to post internships that require students to pay application or program fees.



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How can a student earn academic credit for the internship opportunity I want to fill?

We do not play a role in determining whether an internship qualifies for academic credit; neither do you as the employer. If a GW student wishes to earn academic credit for an internship, the student must consult his/her dean's office. Your role, if any, would be to assist the student by providing any information requested by the dean's office so that a determination can be made about what kind of academic credit might apply.

Questions?

Contact:

GW Employer Relations

202.994.8633

oci@gwu.edu

careerservices.gwu.edu/employers

GW career services reserves the right to refuse service to any employer if a review of the specific opportunity or nature/status of the company suggests that it is inappropriate for our service population; if students are injured or exposed to unsafe working conditions; if the employer discriminates; or if GW career services receives student complaints about discrimination, harassment, threats, unsafe working conditions, or any other questionable circumstance.

Can I offer a remote internship?

Yes. A bonafide internship does not necessarily need to take place in a traditional office setting! If you are considering hosting remote interns, we recommend reviewing our [Tips for Providing a Productive Remote Internship.](#)



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