We strongly encourage employers to provide competitive hourly wages or stipends to help students defray the ever increasing costs of living and tuition. Racial/ethnic minorities, women, and first generation college students are underrepresented in the percentage of students who receive paid internships. Paid internships have been found to increase post-graduation outcomes compared to students who participate in unpaid or no internships.

To learn more, view NACE’s Open the Door: Disparities in Paid Internships.

GW’s Center for Career Services defines an internship as an experience where the student works on a project of importance to the organization, receives timely instruction and feedback from a supervisor, and has a mentor-like relationship with someone in the organization who can teach the student about the organization and the industry as a whole.

Can I post an unpaid internship?

Yes. We allow nonprofit, government, and for-profit employers to post unpaid internships. Please note for-profit employers offering unpaid internships must comply with the Fair Labor Standards Act.

Can I post an internship that requires students to pay a fee?

No. We do not allow employers to post internships that require students to pay application or program fees.
How can a student earn academic credit for the internship opportunity I want to fill?

We do not play a role in determining whether an internship qualifies for academic credit; neither do you as the employer. If a GW student wishes to earn academic credit for an internship, the student must consult his/her dean’s office. Your role, if any, would be to assist the student by providing any information requested by the dean’s office so that a determination can be made about what kind of academic credit might apply.

Questions?

Contact:
GW Employer Relations
202.994.8633
oci@gwu.edu
careerservices.gwu.edu/employers

GW career services reserves the right to refuse service to any employer if a review of the specific opportunity or nature/status of the company suggests that it is inappropriate for our service population; if students are injured or exposed to unsafe working conditions; if the employer discriminates; or if GW career services receives student complaints about discrimination, harassment, threats, unsafe working conditions, or any other questionable circumstance.

Can I offer a remote internship?

Yes. A bonafide internship does not necessarily need to take place in a traditional office setting! If you are considering hosting remote interns, we recommend reviewing our Tips for Providing a Productive Remote Internship.